DEPARTMENT OF INDUSTRIAL RELATIONS DIVISION OF LABOR STATISTICS & RESEARCH 455 Golden Gate Avenue, 9th Floor San Francisco, CA 94102

ADDRESS REPLY TO:

P.O. Box 420603

San Francisco CA 94142-0603

HOLIDAY PROVISION

FOR

TREE TRIMMER (HIGH VOLTAGE LINE CLEARANCE)

IN

ALAMEDA, ALPINE, CONTRA COSTA, EL DORADO, GLENN, LASSEN, MODOC, MONTEREY, NEVADA, PLACER, SAN BENITO, SAN LUIS OBISPO, SANTA CRUZ, SHASTA, SISKIYOU, TEHAMA, AND TRINITY COUNTIES

61-1245-12 AGREEMENT

BETWEEN -

DAVEY TREE SURGERY COMPANY

AND

LOCAL UNION 1245

OF THE

INTERNATIONAL BROTHERHOOD

OF

ELECTRICAL WORKERS, AFL-CIO

TERM: JANUARY 1, 2008 - JANUARY 3, 2010

CONTRATO

ENTRE

A COMPANIA DAVEY TREE SURGERY

EL LOCAL 1245 DEL SINDICATO
E LA HERMANDAD INTERNACIONAL
DE
3AJADORES EN ELECTRICIDAD, AFL-CIO

TERMINO: ENERO 1, 2008 - ENERO 3, 2010

Non-Workdays (Added 1/1/80)

- 11.1 Employees will regard the following six (6) days as non-workdays in the basic workweek: New Year's Day, Memorial day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day. Non-workdays falling on Saturday will be observed on Friday. Non-workdays falling on Sunday will be observed on Monday. (Amended 1/1/89)
- 11.2 Employees required to work on non-workdays above will be entitled to compensation at one and one-half (1-1/2) times their straight-time pay.